

Speaker Bios

7th Annual IMA Michigan Fall Conference

Wednesday, October 29, 2008

Kellogg Center, Michigan State University in East Lansing, Michigan

"Excellence & Professionalism in Management Accounting"

"Economic Update"

**Mr. Mitchell L Stapley, CFA, Chief Fixed Income Officer
Fifth Third Asset Management, Inc.**



Mr. Stapley is responsible for all fixed income management and trading, and he has been with Fifth Third since December 1988. Fifth Third Asset Management manages assets in excess of \$21.3 billion, including the Fifth Third Funds, a no-load mutual fund family with over \$12.0 billion in assets.

Mr. Stapley is the portfolio manager for the Fifth Third Bond Fund, which was rated one of the top ten A-rated bond funds according to Lipper Analytical Services, Inc., for the years ended December 31, 1998 and 2000. Prior to joining Fifth Third, Mr. Stapley was Manager of Short Term Investments/Foreign Exchange Exposure at Navistar International Corporation in Chicago. At Navistar he was responsible for both investment strategy and implementation and foreign exchange hedging and trading.

Prior to joining Navistar, Mr. Stapley served as a Portfolio Manager for William Wrigley Jr. Company in Chicago. Mr. Stapley received his BA degree in Economics and Political Science with honors from Albion College in 1981. He was awarded the Chartered Financial Analyst (CFA) designation in 1994 from the Association for Investment Management and Research.

Mr. Stapley is a frequent speaker before client groups and civic organizations. He has appeared as a guest on NBC, CNBC and Bloomberg News and has been featured in Forbes, Barrons', The Chicago Tribune, The Washington Post, The Wall Street Journal and many other publications. Mr. Stapley is a member of the Detroit Bond Club and served as President for the Investment Analysts' Society of Chicago-Western Michigan Chapter.

“Sustainability: Economic Engine”

Mr. Fred P. Keller, Chairman and CEO, Cascade Engineering



Fred P. Keller is chairman and CEO of Cascade Engineering, a multi-business manufacturer and marketer supporting multiple brands in the automotive, truck, solid waste/recycling, furniture, and renewable energy industries. A materials engineer by training, Keller founded the Company in 1973, following an earlier career as a metallurgist with Pratt & Whitney. From its small beginnings as a plastics parts manufacturer, Cascade has grown into a solutions-based organization with 17 customer-focused business units comprising 1,000 employees and 12 facilities worldwide.

Underlying Cascade's organizational culture is Keller's belief that business has the unique opportunity to complement its focus on financial performance with important work in the social and environmental arenas. A strong advocate for "sustainable" business practices, Keller has emphasized the key role business can play in building financial, social and ecological capital, often through partnerships with government and community agencies.

Cascade has been widely recognized for its business achievements and community involvement. The Company's industry recognition includes Chrysler's "Technology Role Model" award; listing by the Society for Human Resource Management as one of the top 10 "Best Medium Companies to Work for in America"; the White House's Ron Brown Award for Corporate Leadership; and Goodwill Industries' "Employer of the Year" award. In 2004, Keller was named to the U.S. Department of Commerce Manufacturing Advisory Council and is the current chairman. He is also the recipient of a "Distinguished Service Award" from the National Governors Association and has been honored with the 2007 Michigan Diversification Achievement in Advanced Manufacturing, Automotive & Materials by the Michigan Economic Development Corporation. Most recently, Keller became the 2008 recipient of the Donald C. Burnham Manufacturing Management Award at the Society of Manufacturing Engineers International Honor Awards.

Keller serves as a director of Meijer, Inc. and the W.K. Kellogg Foundation, as well serving on the National Advisory Board of the Manufacturing Extension Partnership (MEP). He is past chairman of the Economic Club of Grand Rapids and has chaired several community boards. His innovative management approach and work in advancing sustainability are featured regularly in business and industry publications, and he serves as a visiting lecturer on Sustainability at Cornell University's Johnson School of Management. A Grand Rapids native, Keller earned a Bachelor of Science degree from Cornell and a master of science in business management from Rensselaer Polytechnic Institute.

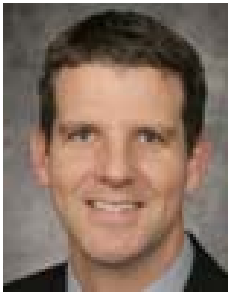
“Accounting, Auditing and Tax Update”

Mr. Scott Purtill, CPA, Partner, Plante & Moran, PLLC



Scott Purtill, CPA has over 12 years experience assisting clients in the manufacturing, distribution, and service industries with their audit, tax and operational needs. He is also the leader of Lansing’s Manufacturing and Distribution team and the Lansing Employee Benefit Plan Audit group. Recent experience outside the scope of audit, review, and tax engagements include operations reviews, internal control and procedural evaluations, cash flow projections and general business consulting.

Mr. Martin Comden CPA, Tax Associate, Plante & Moran, PLLC



Martin Comden, CPA, has approximately 15 years of experience providing strategic tax planning and tax compliance services to privately held companies and their owners. Martin is a manufacturing Industry group tax leader and has expertise in pass-through entities, tax accounting methods, and research tax credit.

“From Backyard Business to Public Company: The Role the Management Accountant Plays in Driving Business Performance”

**Mr. John B. Pollara, CMA, Chair-Emeritus
Institute of Management Accountants**



IMA's 2008-2009 Chair-Emeritus John Pollara, CMA has long been associated with IMA, serving in such capacities over the years as local Chapter president, member of the National Board of Directors, National Committee chairman, National vice president, chairman of the Board of Regents for the CMA program, Conference Program chair, and various ad hoc committees. He is frequently invited to speak at various IMA chapter meetings, seminars and trade events around the country.

Mr. Pollara spent his management accounting career at Zieman Manufacturing Company in Whittier, Calif., a leading manufacturer of recreational and equipment-hauling trailers. Beginning with a part-time summer job while in college, He learned the business from the ground up. Over the years, he advanced in the company and acquired a significant ownership interest. He was named President in 1991 and Board Chairman in 1996. In 2004, he sold the company to Drew Industries. He is currently a consultant to the company.

Mr. Pollara has actively supported his community through his dedication and involvement as a member of the Whittier City Personnel Board, Whittier Host Lions Club, Whittier Citizens for Responsible Government, Skills for Adolescence Foundation, The Whittier College Board of Visitors and Cal Poly University Leadership Board. He has also served as a director of the National Bank of Whittier and McFarland Energy, a publicly traded Corporation.

John holds a B.S. degree in Business Administration with a concentration in Accounting from Cal Poly-Pomona. He was named to Cal Poly's Accounting Hall of Fame in 1995 and was named the Distinguished Alumnus of the College of Business Administration in 1999.

John and his wife, Jan, reside in Dana Point, Calif. They have two daughters, Marissa and Trisha and one grand daughter, Paige.

"Principles of Ethics for Management Accounting Professionals"

Professor Olen L. Greer, CMA, PhD - Missouri State University



Olen L. Greer, Ph.D., CMA, is a professor of accounting in the School of Accountancy at Missouri State University located in Springfield, Missouri. Dr. Greer holds a Bachelor of Science degree in Accounting from Missouri State University, an MBA from the University of Colorado (Boulder), and a Ph.D. in Management and Organizational Behavior and Accounting from the University of Colorado (Boulder).

Dr. Greer has taught at Missouri State University for twenty-nine (29) years and specializes in managerial and cost accounting. He has published articles in a wide range of journals, and Dr. Greer's Management Accounting article won a National Certificate of Merit from the Institute of Management Accountants. Dr. Greer has received the SMSU Foundation Award for Teaching Excellence, the Governor's Award for Excellence in Teaching, and the College of Business Award for Excellence in Teaching.

Dr. Greer is active in a number of professional organizations, most notably the Institute of Management Accountants (IMA). He was the president of the Greater Ozarks Chapter of the IMA for a two-year period, during which time the chapter won national recognition, and president of the Heartland Regional Council of the IMA. Currently, he is a National Vice President of the IMA. He is active in his church and serves in a number of community service organizations.

Professor James C. Lampe, CPA, PhD - Missouri State University



Dr. James C. Lampe is the Dean's Distinguished Professor of Ethics in the College of Business Administration at Missouri State University and is developing The Center for Excellence in Business Ethics. Jim obtained his BSBA (Accounting major) and MBA (Quantitative Sciences emphasis) degrees from the University of Denver. He obtained the Ph.D. degree from the University of Michigan with a major in Accountancy and a minor in Computer Sciences.

Jim has authored two books and over 100 articles in academic and professional journals and conference proceedings over the past 40 years. His major streams of research and teaching have been auditing and business ethics. He has actively served on Ethics/Professionalism committees in academe, business, and state and national professional organizations for the past 30 years. Jim has been a speaker or workshop presenter at professional conferences or symposia throughout his career.

"Keeping Your Finance Operation Legal and Avoiding Employee Lawsuits"

Mr. James B. Thelen, Principal - Miller, Canfield, Paddock and Stone, PLC



When it comes to employment matters, James B. Thelen is an expert at translating legal advice into practical advice for his clients in all areas of the law affecting human resources, labor relations and the complete employment relationship. Jim also counsels his clients on how to overcome difficult situations before they wind up on the courthouse steps. When a decision or principle is worth fighting for in court, Jim efficiently manages both the cost and strategy so his clients are not caught off guard. By communicating early and often, Jim's clients have sufficient information to make intelligent decisions.

Jim's service areas include labor and employment in businesses, governments and nonprofits. He graduated with a J.D. from Tulane University Law School, and a B.A. from Western Michigan University. Jim is admitted to the Bar in the state of Michigan and is admitted to practice before the U.S. Supreme Court, U.S. Circuit Court of Appeals (Sixth Circuit), U.S. District Courts (Eastern District of Michigan and Western District of Michigan), Michigan Circuit Courts and Michigan Court of Appeals.