Budgeting & Strategic Planning

IVATE EQUITY ADVISORY

Our team specializes in optimizing planning efforts at middle-market companies. We emphasize both the immediate planning needs as well as building the ongoing capabilities for finance teams to manage performance against plan to execute on future planning cycles.

Whether you're in the beginning, middle, or final stages, CBIZ Private Equity Advisory's team partners with you to ensure a successful planning cycle. Our team provides the right level of involvement to assist (or completely own) planning efforts at portfolio companies.

Process Design & Model Development:

- Perform a rapid assessment of the business to make • educated recommendations on the appropriate level of detail, approach, and planning method that will be most impactful.
- Design and document the end-to-end process workflow.
- Develop cross-functional, driver-based planning models to efficiently facilitate soliciting inputs, aggregating, and analyzing results.

Execution Partner through the Planning Cycle:

- Partner with finance and operational stakeholders to carry out a full budgeting process.
- Iterate budget results and provide support achieving • alignments with management, board, and lenders.

Strategic Planning & Scenario Modeling:

- · Work with management and sponsor to identify and assess the long-term impact of potential strategic business decisions.
- Enable data-driven-decision-making by creating • sophisticated forecasting models with the ability to analyze various scenarios and measure the impact on overall profitability or return on investment.

BUDGETING & STRATEGIC PLANNING BY THE NUMBERS

Our team has experience executing Budgeting and Strategic Planning engagements for middle-market businesses spanning from \$25mm to \$500mm in annual revenues.

EXAMPLE ENGAGEMENTS:

- Design planning cycle and create governance artifacts
- Create assumption-driven models and data capture templates

EXAMPLE ENGAGEMENTS:

- End-to-end execution partner for any top-down, bottom-up, or hybrid budget process
- Targeted support to aggregate, analyze and/or validate planning results

EXAMPLE ENGAGEMENTS:

- Holistic multi-year strategic planning exercise
- Targeted what-if scenario planning and modeling

A Rigorous Process

DELIVERING VALUE & CERTAINTY

- · Eliminate elongated and painful annual planning cycles.
- Support annual plans with sufficient detail and clear assumption drivers.
- Establish financial accountability and ownership across business units / functions.
- Connect planning processes with systematic data flow, analysis, and participation across functions.
- Enable meaningful explanations for variances to plan.
- Back strategic business decisions with meticulously calculated long-term financial impacts.

CBIZ Private Equity Advisory tailors solutions to fit your needs.



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BUDGETING & STRATEGIC PLANNING

Expertise In Action

Sample Budgeting & Strategic Planning Clients



SPECIALTY RETAIL —

Private Equity Fund: Wynnchurch Capital

BEAC

ORAL SPECIALISTS

HEALTHCARE

Private Equity Fund:

Blue Sea Capital



HEALTHCARE

Private Equity Fund: American Securities

C HealthComp

— HUMAN CAPITAL SERVICES —

Private Equity Fund: New Mountain Capital



LOGISTICS

Private Equity Fund: Harvest Partners





— MATERIALS & RESOURCES –

Private Equity Fund: Wind Point Partners

Case Study

POSITIONED FOR SUCCESS

INDUSTRY: Food Manufacturing SERVICE: Scenario modeling and long-term strategic planning partner REVENUE: ~^{\$}400M

ISSUE: Food manufacturing business with multiple plants across North America was experiencing a great deal of hardship with significant demand headwinds. Sales disappeared overnight, there was disruption to manufacturing operations, and staffing became near impossible.

The company was highly leveraged and bleeding cash through this period. The board and lenders gave the management team a hard deadline to produce a realistic solution to return to profitability and long-term sustainability.

SOLUTION: CBIZ Private Equity Advisory partnered with Company management to craft potential solutions and modeled the outcome of each scenario with clearly defined and traceable assumptions.

- Designed a flexible, assumption-driven longterm planning model with clear traceability to underlying plant & customer level metrics.
- The collective team leveraged this model to plan five different scenarios and their longterm implications on earnings and cash flow.
- Example scenarios included shutting down or combining plants, dropping existing customers, issuing price increases, and headcount & SG&A reductions.

OUTCOME: Leveraging the results of the longterm scenario planning, the team was able to identify the best combination of the five strategic business decisions. This plan was packaged and presented to both the board and lenders, who ultimately approved the plan and provided an additional traunch of financing to continue operations.

The internal management team continues to leverage the CBIZ Private Equity Advisory model for frequent re-forecasting and long-term planning.