





CBIZ TALENT & COMPENSATION SOLUTIONS

Compensation Consulting Services

Compensation is generally the largest portion of an HR budget. As such, it is critical that your compensation programs are competitive, fair and legally compliant. CBIZ Compensation Consulting's team of experts will work with you to design, implement, and communicate employee and executive compensation and reward programs that help drive organizational success.

NATIONAL RESOURCES • PERSONAL SERVICE

Our firm subscribes to the same data resources and uses the same methodologies as large compensation consulting firms. However, our low-overhead structure allows us to provide services at more competitive prices than the big firms.

Backed by our CBIZ's 4,000 associates and 100 offices nationwide, CBIZ offers you the unique combination of national resources and personal service.

OUR SERVICES • YOUR SUCCESS

CBIZ Compensation Consulting's range of solutions allows organizations to take a wholistic approach to their compensation needs or pick and choose the areas they want to focus on.

Our services include:

- Base Compensation Program Development
- Sales Incentive Plan
 Assessment & Design
- Executive Compensation Analyses
- Reasonable Compensation Opinions
- Fair Labor Standards Act (FLSA) Reviews
- Job Description Writing & Maintenance
- Private Survey Development
- Total Compensation Job Offers

CBIZ, INC.

CBIZ Compensation Consulting is part of CBIZ, Inc. (NYSE: CBZ).

CBIZ, Inc. provides professional business services that help clients better manage their employees and finances.

With 4,000 associates and 100 offices nationwide, CBIZ, Inc. offers clients the unique combination of national resources and personal service.

