



Position Description

Litigation Attorney *Langdon & Emison, Attorneys At Law*

Kansas City Metro



Litigation Attorney

*The nationally recognized law firm of Langdon & Emison invites applications from dynamic and dedicated litigators for **the position of Associate Attorney.***

LANGDON & EMISON, ATTORNEYS AT LAW

[Langdon & Emison](#) is an expanding firm recognized as one of the nation's leading personal injury law firms by *U.S. News* and *World Report* and other professional organizations. Langdon & Emison attorneys are consistently recognized as *Lawyer of the Year* and *Top Lawyer* in their respective practice areas, earning spots on the "Best Lawyers" rosters in personal injury, product liability, trucking accident, railroad, and mass torts litigation. They are also known for winning trials at every level, including the U.S. Supreme Court (Baker vs. General Motors as an example), as well as assuming leadership positions in prestigious trial lawyer academies, legal organizations, and community associations.

Langdon & Emison has built a national reputation for taking on the world's largest corporations in personal injury litigation. During the past 30 years, the firm has won more than \$750 million in verdicts and settlements while being at the forefront of many notable cases, from auto accidents, to defective vehicles and products, to trucking accident cases. Unlike many firms, Langdon & Emison will take cases to trial if necessary to ensure maximum recovery for their clients.

Langdon & Emison believes in giving back to the communities where they live and work. Through sponsorships and donations, participation in events and other ways of giving, the firm is proud to support the local organizations that serve a vital role in our community and in the legal profession. Below are a few examples.

- [American Association for Justice](#)
- [Association of Women Lawyers of Greater Kansas City](#)
- [Community Christian Center](#)
- [Midwest Innocence Project](#)
- [The Safety Institute](#)



ROBERT LANGDON

A fierce advocate for his clients, trial attorney [Bob Langdon](#) has been recognized as one of the top personal injury litigators in the country, having successfully tried cases from coast-to-coast on behalf of plaintiffs.

For more than 30 years, Bob has devoted his practice to representing individuals and their families in cases where defective vehicles or products have caused serious injury or death. Bob has actively pursued the world's largest corporations for causing deaths and serious injuries to innocent Americans.

Described as a “natural” in the courtroom, Bob has served as lead counsel in some of the nation's significant personal injury trials and has obtained multi-million dollar verdicts on behalf of clients nationwide. In 2000, he was one of only eight lawyers in the United States to spearhead cases against Ford/Firestone.

Bob has been inducted as a Fellow in the International Academy of Trial Lawyers and has been recognized with some of the United States' highest honors for attorneys. He was included in Super Lawyers' listing of the top 100 attorneys in Missouri and Kansas in 2011. In 2010, Bob was one of two Missouri attorneys to be named “Legal Champion” as part of Missouri Lawyers Weekly's “Lawyer of the Year” program.

Bob's leadership in the profession has led him to serve as an Executive Board member of the Attorneys Information Exchange Group (AIEG), as President of the Missouri Association of Trial Lawyers and as a past member of the Board of Governors of the American Association for Justice. Since 1985, Bob has been nationally board-certified in trial advocacy. He speaks regularly at many seminars throughout the country, teaching other lawyers various successful trial techniques.



J. KENT EMISON

For almost 30 years [Kent Emison](#) has dedicated his practice to representing individuals and their family members in personal injury cases.

A Fellow in the International Academy of Trial Lawyers and a frequent lecturer to bar associations and trial lawyer groups nationwide, Kent devotes 100 percent of his practice to litigation in product liability, motor vehicle accidents, and other cases involving personal injury and wrongful death. In that role he has served as lead trial counsel in numerous multi-million dollar verdicts and settlements and has handled cases all across the United States, from Florida to Hawaii.

Best Lawyers in America named Kent “Lawyer of the Year” for 2018 for personal injury plaintiffs' litigation for the Kansas City metro area. In 2017 he received the Thomas G. Strong Trial Attorney Award from the Missouri Association of Trial Attorneys for his leadership in the profession. Kent's reputation in the field is due to his track record of obtaining the maximum compensation for injured

individuals and for families who have lost loved ones. Throughout his career he has been an advocate of trial by jury and is seen as a leader in the profession.

For the past three consecutive years Kent has been selected as one of the top 100 lawyers in Missouri and Kansas by the peer review process Super Lawyers. American Lawyer magazine and Martindale-Hubbell named him a “Top rated personal injury lawyer” for 2013, and in 2012 he was honored by Missouri Lawyers Weekly as part of its “Lawyer of the Year” program. This award was for his leadership of Langdon & Emison and his service to the profession and the community. Best Lawyers in America named Kent the “Lawyer of the Year” for plaintiff’s personal injury litigation, Kansas City region, for both 2011 and 2014.

Kent has presented a variety of seminars to several national associations of attorneys, and has spoken at the University of Missouri-Columbia and University of Missouri-Kansas City. He is a dedicated board member in several organizations in his local community, and has been a supporter of several philanthropic organizations for decades, both locally and nationally. Many of these positions of nonprofit leadership focus on his particular passions of charities benefitting children, education, and the funding of research for consumer safety.

WHO WE SEEK

Passionate and compassionate litigators to zealously represent clients in court cases and other adversarial legal proceedings such as arbitration, mediation and administrative law proceedings. The candidates must be adept at relationship-building with clients and familiar with all aspects of court pleadings and processes.

We seek well-spoken advocates, comfortable assessing cases with clients and presenting in front of judges and juries. The ideal candidates are superb writers, highly collaborative with all members of the firm, appreciative of a family work atmosphere, and able to balance hard work with personal and professional enjoyment at the office.

RESPONSIBILITIES

- Handle all phases of personal injury claims, including:
 - Initial client meeting
 - Case assessment and triage
 - Legal research and writing
 - Discovery to include document review, interrogatories, depositions and analysis
 - Demands, pre-trial negotiations, settlement, motions, and litigation for a large volume of cases
- Explain rights, options, and provide case updates to clients
- Manage bi-weekly active case meetings

REQUIREMENTS

- Juris Doctorate
- Hold active license to practice law in Missouri (or ability to waive in)
- Have at least 1 year of legal experience; personal injury experience preferred
- Ability to listen and relate to clients with compassion
- Excellent written and verbal communication skills
- Ability to work and excel in a fast-paced environment
- Help lead building and expansion of dynamic law firm

BENEFITS

Located in the North Kansas City office, three miles north of the 16th Circuit Court, this position includes competitive compensation (great base salary plus performance based bonus opportunities and attorney fee percentage) and comprehensive health benefits.

KANSAS CITY METRO

Greater Kansas City has likewise earned a reputation for being one of the best places to live and work in the nation. The approximately 1.8 million residents enjoy an affordable cost of living, safe neighborhoods, short commutes, and renowned schools. Named one of the “Top 50 Best Places for Business and Careers” by *Forbes*, Kansas City offers a vibrant community of professionals working in areas of entrepreneurship, innovation, higher education, and technology. Kansas City was also recently named the “Coolest City in America” by the *Huffington Post* (<http://www.huffingtonpost.com>).



Kansas City is alive with art, dance, theater, eclectic local attractions, international events, and music of all kinds, including jazz, for which Kansas City is famous. Kansas City has three major league athletic teams, including the Super Bowl Champion Chiefs, the World Series Champion Royals, and the Sporting KC soccer team, all of which play in remodeled or new stadium facilities.

Relevant websites that provide meaningful information about the region are as follows:

- City of Kansas City, Missouri www.kcmo.gov
- Kansas City Convention & Visitors Association www.visitkc.com
- Kansas City Star Newspaper www.kansascity.com

NOMINATION & APPLICATION PROCESS



EFL Associates (<https://eflassociates.cbiz.com>), an executive search firm, is assisting **Langdon & Emison** with its search for this important leadership position. All calls and inquiries should be made through the search firm.

Nominations and applications will be held in strict confidence and candidates will remain confidential until the final stage of the search, at which time the express permission of finalists will be obtained before making their candidacy public.

Application Process

- **STEP 1:** Complete a brief online application (2-3 minutes)
 - <https://www.surveymonkey.com/r/LELA1123>
- **STEP 2:** Send us your letter of interest and résumé or curriculum vitae...
 - Send in **PDF format** please
 - Send to ApplyEFL@eflassociates.com
 - Email subject line should read **L&E Litigation Atty Application**

Confidential Inquiries

Steve Waldron, JD
VP & Managing Director, Legal Practice
816-945-5423 (direct)
Email: swaldron@eflassociates.com

Nominations & Application Questions

If you would like to provide a nomination, please email all pertinent information (including an email address and phone number of the nominee) to

Edith Ketay
Project Manager, Legal Practice
816-841-4001 (direct)
Email: edith.ketay@eflassociates.com